

Guidelines: Applying for Senior Nurse Pay

1. As each nurse attains 25 years of active registration, which is on the anniversary date that each individual nurse became a registered nurse, they are eligible to apply for senior nurse pay.
2. Nurses applying after Jan 1, 2010 will receive a 3% increase in pay. This is a premium on top of their current wage on all hours worked. The payments should be retroactive to the anniversary date mentioned above.
3. In order to qualify for senior nurse pay, the nurse must prove 25 years of active registration as an RN. This does not need to be continuous. If a nurse left the profession and returned, all earlier years will count.
4. Eligibility does not depend on years of service or seniority. The place of employment in New Brunswick does not matter as long as the nurse was registered.
5. Years worked outside of New Brunswick can count as long as the nurse was registered with a nursing association, college or authority recognized by NANB.
6. Documentation required:
 - a) If you have 25 years in one facility, *and the facility accepts this fact then you do not need any supporting documentation.*
 - b) If you worked in more than one place, you can request a Confirmation of Registration from NANB. The nurse should send **a copy of the application form** to NANB at the following address:

Nurses Association of New Brunswick
165 Regent Street
Fredericton, NB
E3B 7B4
Phone: (506) 458-8731
 - c) Out of province documents that should be acceptable:
 - letter from association or college verifying registration,
 - letter from employer indicating years worked,
 - copy of registration cards, or
 - T-4 slips

STEPS TO FOLLOW:

1. **Fill out application form and send copy to NANB.**
2. **Submit application form to Human Resources, with documentation from NANB.**
3. **Await response.**
4. **If turned down, contact local president who will contact the labour relations officer, who will assist.**

Documentation Provided
(Attached registration certificate, copy of registration cards, letters from employers or any other documentation to verify registration (out of province only))

List:

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- I DID / DID NOT attach registration certificate from NANB.**
 - I DID / DID NOT attach further documentation from outside New Brunswick in support of this application.**
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I hereby apply for the retention premium under Article 28.01(c) of the Nurses Part III Collective Agreement.

I declare that I have 25 years of active registration as a Registered Nurse.

I hereby authorize the Nurses Association of New Brunswick to release any information concerning my registration to my employer and NBNU.

I provide the following information and documentation to verify years of registration as a Registered Nurse and I request the employer to check my personnel file to confirm any information contained herein.

Date

Signature