

TYPES OF ISSUES FOR DOCUMENTING AND FORWARDING TO NURSE MANAGERS/NURSE SUPERVISOR PROFESSIONAL PRACTICE COMMITTEE:

- Covering other Nurse managers and Nurse supervisor's responsibilities
- Delegated tasks from Support services (supplies equipment and others)
- Staffing units to meet needs or doing RSSC work
- Lack of orientation
- Overcapacity
- Monitoring educational requirements
- No coverage for coffee breaks and meal breaks- working thorough meals to catch up
- Increased overtime, often unclaimed as such
- High staff turnover; increase number of interviews, orientation, HR forms
- Work left over from one shift to another
- Emergency staffing meetings or last-minute meetings
- Complex case management
- HR responsibilities (i.e.: onboarding, attendance management, major disciplinary issues)
- No resources nurse
- Implementation of projects/pilots without adequate resources
- Decrease time for performance management
- Investigation of family complaints or patient's complaints
- Impact of stress and burn out on morale
- Increase in number of incident reports due to errors and mistakes
- Infection control issues
- Audits
- Decrease in number of support staff
- Insufficient policies and procedures
- Lack of consultation with staff by management- Intro of patient rounding, bed board
- Changing staff structure
- Work environment
 - Co-workers
 - Management
 - Physicians
 - Patients
- Accommodating disabled employees- Gradual return to work meeting and WS-NB/LTD meetings
- Number of grievances
- Increase in long-term disability and Workers' Compensation claims
- Occupational health issues
- Increased utilization of sick leave
- Increased number of Work Situation Reports